



STATE OF UTAH
invites applications for the position of:

LCT or underfill Caseworker III, Social Worker

SALARY: \$22.85 - \$30.80 Hourly

OPENING DATE: 06/27/17

CLOSING DATE: Continuous

NUMBER OF OPENINGS: 1

BENEFITS: This position is eligible for a full benefits package including medical, dental, life, and long-term disability insurance, a retirement plan, plus paid leave to include annual, sick, and holiday pay. The State requires employees to receive their pay through direct deposit. If selected, you will receive more information about these benefit options and enrollment information through our onboarding process and during your first week or two on the job.

CRIMINAL BACKGROUND CHECK: You must successfully pass a criminal history check.

PHYSICAL ADDRESS: UTAH STATE PRISON -Drpaer 14425 S. BITTERBRUSH LANE DRAPER, UT 84020

RECRUITER NAME: Debbie Martinez-Orth

RECRUITER TELEPHONE NUMBER: 801-545-5698

RECRUITER EMAIL ADDRESS: dmartinez@utah.gov

OVERTIME EXEMPT: Yes

SCHEDULE CODE: B - Competitive Career Service - Employment in this position requires a probationary period.

EEO STATEMENT: The State of Utah is an equal opportunity employer. Hiring is done without regard to race, color, religion, national origin, sex, sexual orientation, gender identity, age or disability. Reasonable accommodations provided to known disabilities of individuals in compliance with the Americans with Disabilities Act. For accommodation information or if you need special accommodations to complete the application process, contact the Dept. of Human Resource Mgmt. at 801-538-3025 or TTY 801-538-3696.

JOB DESCRIPTION:

Are you motivated, a self-starter, have good work ethic, Integrity and Character?

Then you may enjoy a rewarding career helping others with The Utah Department of Corrections Licensed Clinical Therapist team.

Our goal is to serve our patients with integrity, honesty, fairness and professionalism. Our shared values help us deliver on the promise of exceptional service. We expect and demonstrate a dynamic multidisciplinary team to ensure cohesion of services and delivery of quality care to clients.



If you enjoy work that matters, then come and work with our advance clinical staff, to provide treatment to inmates with mental health needs housed at the Draper Utah Correctional Facility.

In this role you will:

- Utilize evidence-based treatment approaches to improve outcomes and provide individual and group psychotherapy.
- Are primarily responsible for completing assessments, treatment planning, facilitating groups, conducting individual sessions, participating in treatment teams, crisis management, documenting client progress, and completing treatment discharges.
- Conducts individual, family, or group therapy sessions in accordance with the established treatment plan and provides crisis intervention if necessary.
- Provides case management to include evaluating the needs of clients, developing and implementing treatment plans, and monitoring progress.
- Writes or drafts correspondence, reports, documents, and/or other written materials.
- Refers client/inmate/patient to other available services to meet needs where appropriate.
- Consults with physician and/or other health professionals as needed to ensure holistic approach and coordination of care and case management.
- Develops and implements treatment plans to help clients mobilize inner capacities and resources to improve social functioning.
- Perform group and/or client therapeutic assessments.

The Ideal Candidate will:

- Hold a Licensure as a Psychologist, Clinical Social Worker, Marriage and Family Therapist, or Clinical Mental Health Counselor.
- Speak and Write effectively.
- Have the ability to maintain detailed records.
- Work as a team.
- Experience working with mental health clients.
- Prepares psychological or mental health assessments by obtaining background information such as physical, psychological or mental health, and social factors which contribute to the client's situation, and by studying case histories of clients/residents.
- Compose and produce reports, documents, and related material.

Positions may be filled as a Caseworker III or a Social Worker upon the qualification of the applicant. The Caseworker III shall be Licensed as Associate Clinical Mental Health Counselor, Associate Marriage and Family Therapist, or a Certified Social Worker. The pay range for a Caseworker III is \$20.49 - \$27.63.

****If the position is filled by an applicant who is licensed as Associate Clinical Mental Health Counselor, Associate Marriage and Family Therapist, or a Certified Social Worker, the applicant must obtain the full LCT licensure within 30 months of hire.**

What's in it for you?

We seek out only the best -- the best skills, the best attitudes -- and expect the best results from our employees. In return, we will not only offer a highly competitive compensation and benefits package but the training, development and support to make our employees a success in whatever they do for us.

MORE THAN A PAYCHECK

We offer much more than the competitive pay you expect.

Click [here](#) to view a summary of the benefits we offer. We also provide a generous paid time off so you

can spend more time with your family and have a positive work-life balance.

To start your meaningful career in corrections, visit us online today and explore our open opportunities.<http://www.corrections.utah.gov/>

EXAMPLE OF DUTIES:

- Delivers presentations, stand up training, and/or instruction to staff, management, clients, and/or the general public.
- Organizes and conducts surveys and/or studies.
- Facilitates the use of research data to improve existing programs and utilization of resources.
- Acts as an expert witness. Gives testimony and/or recommendations in court cases and/or hearings.

TYPICAL QUALIFICATIONS:

(includes knowledge, skills, and abilities required upon entry into position and trainable after entry into position)

- provide consultation and/or expert advice and/or testimony
- court/hearing, rules, records, procedures, and protocol
- use non-violent crisis intervention techniques
- assess physical, mental, social, and/or economic needs
- provide psychological assessment and counseling
- human behavior and performance, mental processes, psychological research, and/or assessment methods, and the assessment and treatment of behavioral and affective disorders
- research methods, techniques, and/or sources of information
- apply social work and/or mental health assessment and counseling techniques
- information and techniques needed to rehabilitate physical and mental ailments and to provide career guidance including alternative treatments, rehabilitation equipment and its proper use, and methods to evaluate treatment effectiveness
- evaluate information against a set of standards
- survey methodology and related tools
- observe details at close range and at a distance
- observe physical conditions, behavior or surroundings for potential areas of concern or inappropriate activity
- hear sounds that may indicate potential areas of concern or inappropriate activity

SUPPLEMENTAL INFORMATION:

- Risks found in the typical office setting, which is adequately lighted, heated and ventilated, e.g., safe use of office equipment, avoiding trips and falls, observing fire regulations, etc.
- Typically, the employee may sit comfortably to perform the work; however, there may be some walking; standing; bending; carrying light items; driving an automobile, etc. Special physical demands are not required to perform the work.
- Safety and risk issues inherit while working within a correctional setting with a probation/parole population are presumed.

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APPLICATIONS MAY BE FILED ONLINE AT:
<https://statejobs.utah.gov>

2120 State Office Building
Salt Lake City, UT 84114
801-538-3025

statejobs@utah.gov

Position #12658
LCT OR UNDERFILL CASEWORKER III, SOCIAL WORKER
DM

LCT or underfill Caseworker III, Social Worker Supplemental Questionnaire

- * 1. Employment working in a public safety/law enforcement environment requires: A criminal history check (BCI) that will be conducted before a final offer of employment. *If you are a current or past employee, your file will be reviewed as part of the hiring process.
 - ☐ I acknowledge that I have read the statements above.
- * 2. This position is working in a correctional prison facility. Would you be comfortable working within secure areas of this type of facility?
 - ☐ Yes
 - ☐ No
- 3. Are you a CURRENT employee with the Utah Department of Corrections?
 - ☐ Yes
 - ☐ No
- * 4. Please select the License(s) you have in the State of Utah.
 - ☐ Psychologist
 - ☐ Clinical Social Worker
 - ☐ Clinical Mental Health Counselor
 - ☐ Marriage and Family Therapist
 - ☐ Associate Clinical Mental Health Counselor
 - ☐ Associate Marriage and Family Therapist
 - ☐ Certified Social Worker
 - ☐ I am not Currently Licensed
- 5. In the space provided, please list your license type, license number, and expiration date.
- * 6. Please select your years of experience in providing mental health, evaluations and/or assessments, clinical intervention, teaching classes, and conducting group therapy sessions.
 - ☐ None
 - ☐ <1 year experience
 - ☐ 1 - 2 completed years experience
 - ☐ 2 - 3 completed years experience
 - ☐ 3 - 4 completed years experience
 - ☐ 4 - 5 completed years experience
 - ☐ 5+ completed years experience
- * 7. #Please indicate how you heard about this specific job posting.
 - ☐ State Jobs
 - ☐ An External Job Posting Site (Indeed, LinkedIn, etc)
 - ☐ Social Media (Facebook, Twitter, etc)
 - ☐ Advertisement (Newspaper, Internet, Radio, etc)
 - ☐ Professional Network
 - ☐ University Network (Career Center)
 - ☐ Referred by a Friend or Colleague
 - ☐ Contacted by a Recruiter
 - ☐ Career Fair
 - ☐ Internal communication from a State Agency that employs me - State employees only
 - ☐ Other

- * 8. As part of this application process, you must upload your resume and references into your profile. Failure to include a resume may result in disqualification. Your answers to the questions on this application must be supported by your resume; otherwise you may not receive credit. "See resume" is not a valid answer to any question
 - ☐ I acknowledge that I have read the statements above.
- * Required Question